



# AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

ITEM No.:  
**G-3.**

MEETING DATE	2019-05-07 10:05 - School Board Operational Meeting
AGENDA ITEM	ITEMS
CATEGORY	G. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Talent Acquisition & Operations (Non-Instructional Staffing)

Special Order Request <input type="radio"/> Yes <input checked="" type="radio"/> No
Time
Open Agenda <input type="radio"/> Yes <input checked="" type="radio"/> No

**TITLE:**

Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2018-2019 School Year

**REQUESTED ACTION:**

Approve the personnel recommendations for appointments and reassignments as listed on the attached Executive Summary, respective lists and individual appointments for Non-Instructional Employees. All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

**SUMMARY EXPLANATION AND BACKGROUND:**

The Personnel Recommendations for Non-Instructional Employees include the following sections:

1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees
3. Non-Instructional (Non-Managerial) Leave(s)-Layoff(s)
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments
5. Reassignment of Current School-Based and District Managerial Appointments
6. School-Based Managerial Personnel Recommended Appointments
7. School-Based and District Managerial Acting/Special/Task Assignment(s) Personnel
8. School-Based and District Managerial Leave(s)-Layoff(s)
9. Salary Adjustment(s)

**SCHOOL BOARD GOALS:**

- Goal 1: High Quality Instruction     Goal 2: Continuous Improvement     Goal 3: Effective Communication

**FINANCIAL IMPACT:**

Funding has been budgeted in the 2018-2019 school/fiscal year for all appointments through June 30, 2019.

**EXHIBITS: (List)**

(1) Non-Instructional Appointments and Leaves (2) Exhibit A Charter School Leave (3) Memo to Revise

**BOARD ACTION:**

## APPROVED

(For Official School Board Records Office Only)

**SOURCE OF ADDITIONAL INFORMATION:**

Name: Eric M. Chisem	Phone: 754-321-1810
Name:	Phone:

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**  
Senior Leader & Title

Judith M. Marte - Chief Financial Officer

Signature

*Judith M. Marte*  
5/3/2019, 10:38:21 AM

Approved In Open Board Meeting On:

**MAY 07 2019**

By:

*Heather P. Brantwood*  
School Board Chair

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE  
SUPERINTENDENT OF SCHOOLS

Telephone: (754) 321-2600

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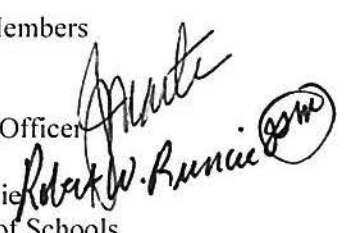
REVISED

May 3, 2019

TO: School Board Members

FROM: Judith M. Marte  
Chief Financial Officer

VIA: Robert W. Runcie  
Superintendent of Schools



SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2018-2019 SCHOOL YEAR, FOR THE MAY 7, 2019, SCHOOL BOARD OPERATIONAL MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2018-2019 School Year, for the May 7, 2019, School Board Operational Meeting.

- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: Five (5) personnel recommendations added to section 4, including pages 14 – 18.
- Section 4c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel: One (1) recommended appointment added to section 4c.

RWR/JMM/EMC:sl

Attachment(s)

c: Senior Leadership Team

**Board Agenda, May 7, 2019, Item G-3  
Executive Summary List of Appointments, Assignments and Leaves for  
Non-Instructional for the 2018-2019 School Year  
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

**NON-INSTRUCTIONAL**

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2017-2018 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<b><u>Page(s)</u></b>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	2-3
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	4-5
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	6-12
	<b><u>14-18</u></b>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

**4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments**

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (5 Names Added)</u>		
<u>Carril, Rodolfo</u>	<u>Technical Support Analyst III</u>	<u>14</u>
<u>Harpalani, Jennifer</u>	<u>Auditor III</u>	<u>15</u>
<u>Louis, Jhonji</u>	<u>Supervisor, School Social Work Services (Grant Funded)</u>	<u>16</u>
<u>Moncrief, Reginald</u>	<u>Supervisor, Logistics and Relocation Services</u>	<u>17</u>
<u>Ramdass-John, Mala</u>	<u>Accountant IV, Confidential</u>	<u>18</u>
Benken, Rachelle	Manager, Centralized Routing	6
Gomez, Angel	Coordinator, Governmental Affairs	7
Harris, Philip	Program Manager, Recovery	8
Lindsay, Donna	Specialist, Positive Behavior Interventions	9
Moussignac, Carmello	Specialist, Positive Behavior Interventions	10
Seifer, Eric	Auditor III	11
Tenn, Abbey	Auditor III	12

**4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)**

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
Potter, Patricia	Registered Nurse, School Health (JJ-049) \$42,750, Pay Grade 20, Step 4, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU-TSP) (196 Work Calendar – 7.5 hours daily)	Bright Horizons Center	05/08/19

**4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			
<b><u>Revised (1 Name Added)</u></b>			
<b><u>Davis, Dorothy</u></b>	<b><u>Temporary Director, Employee &amp; Labor Relations</u></b> <b><u>\$75.00 per hour</u></b>	<b><u>Employee &amp; Labor Relations</u></b>	<b><u>Effective Date:</u></b> <b><u>04/09/19 – 10/09/19</u></b>

**4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**5. Recommended Reassignment of Current School-Based and District Managerial Personnel**

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2018-2019 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

**6. School-Based Managerial Personnel - Recommended Appointments**

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

**6 a. Recommended Appointments of Temporary School-Based Administrative Personnel**

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

**7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel**

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2018-2019 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
Kaufold, Philip	Task Assignment, Director, Construction	13

**8. School-Based and District Managerial Personnel Leave(s) for 2018-2019 School/Fiscal Year**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Hope, Belinda	Leave Position - Assistant Principal	Glades Middle	Charter School Leave Effective: 07/01/19
Thomas, Danielle	Auditor III	Office Of The Chief Auditor	Personal Leave Effective: 07/01/19

**9. Salary Adjustment**

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

JMM/EMC:sl

MAY 7, 2019

**NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS**

<b><u>NAME</u></b>	<b><u>LOCATION</u></b>	<b><u>TITLE</u></b>	<b><u>REASON</u></b>
BOSCO JR., MICHAEL	TEQUESTA TRACE MIDDLE	FACILITIES SERVICEPERSON	APPROVAL
BUSH, SHANNON	COMMUNITY SCHOOLS NORTH	REGISTRAR III	APPROVAL
CAMPOS, CLAUDIA	BILINGUAL/ESOL	COMMUNITY LIAISON	APPROVAL
CATULE, CHANDLER	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
DOLCE, KENAN	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
DORN, MICHAEL	CUSTODIAL/GROUNDS SERVICES	FOREMAN-IRRIGATION TO PUMP SERVICER (JOURNEYPERSON)	INVOLUNTARY DEMOTION - DISCIPLINARY
EDWARDS, LATREA	PUPIL TRANSPORTATION - N	BUS OPERATOR	APPROVAL
GIBBS, REGINA	PUPIL TRANSPORTATION - CW	BUS OPERATOR	APPROVAL
GIRON, ARGELIS	NEW RIVER MIDDLE	FACILITIES SERVICEPERSON	APPROVAL
HARKRADER, LORETTE	ATLANTIC TECHNICAL COLLEGE	CLERK TYPIST II	APPROVAL
JACKSON, SHANDALE	PUPIL TRANSPORTATION - CW	BUS OPERATOR	APPROVAL
JONES, TISHAAS	MILLENNIUM 6-12 COLLEGIATE ACADEMY	FACILITIES SERVICEPERSON	APPROVAL
JOSEPH, JEAN	NORTHEAST HIGH	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
KATES-GLASGOW, KIMBERLY	WHIDDON-ROGERS EDUCATION CENTER	REGISTRAR III	APPROVAL
KELLY, DANIELLE	PUPIL TRANSPORTATION - N	BUS OPERATOR	PROMOTION
MARAJ, JENNIFER	LYONS CREEK MIDDLE	FOOD SERVICE ASSISTANT MANAGER III	PROMOTION
MOSS, ZACHERY	STRANAHAN HIGH	CAMPUS MONITOR	APPROVAL
OLRIEDGE, GEORGE	COMMUNITY SCHOOLS NORTH	REGISTRAR III	APPROVAL
REEVES, PAMELA	ACCOUNTING & FINANCIAL REPORTING	DATA ENTRY OPERATOR I	APPROVAL
REINSBERG, NANCY	BUDGET	DEPARTMENT SECRETARY (CONFIDENTIAL)	PROMOTION
RITZER, JOSIAH	LYONS CREEK MIDDLE	FACILITIES SERVICEPERSON	APPROVAL
SILVA, FELIX	PUPIL TRANSPORTATION - CW	BUS OPERATOR	APPROVAL
SMITH, MARKETRIA	NEW RENAISSANCE MIDDLE	INFORMATION MANAGEMENT TECHNICIAN	APPROVAL
WALKER, DESTINY	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL
WARD, CHRISTINE	CHIEF OF STAFF	EXECUTIVE SECRETARY	PROMOTION
WILLIAMS, VERONICA	PUPIL TRANSPORTATION - C	BUS OPERATOR	APPROVAL

Approved by:



**Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)**

MAY 7, 2019

**NON-INSTRUCTIONAL (NON-MANAGERIAL) SUBSTITUTES**

<b><u>NAME</u></b>	<b><u>TITLE</u></b>
BROWN, KEN ONEIL	SUB FOOD SERVICE
CANDANOZA, IVETH	SUB CUSTODIAL
GRANT, PATRICIA	SUB FOOD SERVICE
HARMON, BRYANT	SUB CUSTODIAL
JIMENZ ROMAN, KIRENIA	SUB CUSTODIAL
MCCLEAN MALONE, DEBORAH	SUB FOOD SERVICE
PAYTON, CLEON	SUB CUSTODIAL
SCIPPIO, MELISSA	SUB FOOD SERVICE
SIERRA GOMEZ, JULIO	SUB CUSTODIAL

Approved by:



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Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)

MAY 7, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES

<u>NAME</u>	<u>TITLE</u>
ANDERSON, WYNTON	CHILD CARE MONITOR I
BOWELS, KHADIJAH	OS BUS TRAINEE
BROWN JR., CLIFTON	OS BUS TRAINEE
BRYAN, ANGELIKA	CHILD CARE MONITOR I
BUTLER, JOSEPHINE	OS BUS TRAINEE
CAMACHO PEREZ, YUNIESKY	OS BUS TRAINEE
CHAUTA, MILDRED	CHILD CARE MONITOR I
CHRISPHONTE, JEAN	OS BUS TRAINEE
GARRETT, AMIE	OS BUS TRAINEE
HAHOLU, MURTEZA	OS BUS TRAINEE
JEAN BAPTISTE, CLARCK	CHILD CARE MONITOR I
MENDOZA GAMBOA, JEFFREY	CHILD CARE MONITOR I
OBRIEN, DEBRA	OS BUS TRAINEE
PATTEN, MICHELLE	CLERICAL
RIVERA, ELIZABETH	CHILD CARE MONITOR I
SAINT ROSE, BIANCA ALICE	CAFETERIA AIDE
TEJADA, ADELICIO	BUS TRAINEE
WAR, CHARLES	OS BUS TRAINEE
WILLIAMS, CHARLEASE	OS BUS TRAINEE
WILLIAMS, YVONCIA	CHILD CARE MONITOR I
YOUNG, KAREN	OS BUS TRAINEE

Approved by:



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Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)



MAY 7, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVES

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
BALUSU, SRIDEVI	DOLPHIN BAY ELEMENTARY	TEACHER ASSISTANT
BROWN, MONICA	SUNLAND PARK ACADEMY	TEACHER ASSISTANT
CADE, LATILLA	BETHUNE, MARY M. ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON
CALLOWAY, VANESSA	MARSHALL, THURGOOD ELEMENTARY	CLASSROOM ASSISTANT
CARRASQUILLO, ILEANA	MANATEE BAY ELEMENTARY	TEACHER ASSISTANT
DUKES-WITT, LISHA	PUPIL TRANSPORTATION - S	BUS OPERATOR
GRAHAM, ANITA	NOVA HIGH	LEAVE POSITION - RECEPTIONIST II
HERRERA-PARRA, SILVIA	BROADVIEW ELEMENTARY	LEAVE POSITION - TEACHER ASSISTANT
HORN, ANGELA	WESTWOOD HEIGHTS ELEMENTARY	LEAVE POSITION - TEACHER ASSISTANT
JOHNSON, DERRICK	VILLAGE ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON
RECHARDS-FUNG-A-WING, URMY	WEST HOLLYWOOD ELEMENTARY	FOOD SERVICE GENERAL WORKER

Approved by:



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Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)

MAY 7, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS  
(RETURN FROM LEAVE)

**NAME**

CHANCE, SHELIA

SAUNDERS, ESTHER

**LOCATION**

PUPIL TRANSPORTATION - CW

PIPER HIGH

**TITLE**

BUS OPERATOR

FOOD SERVICE GENERAL WORKER

Approved by:



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Eric M. Chisem, Director  
Talent Acquisition & Operations (Non-Instructional)

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**RECOMMENDED CANDIDATE:** Rachelle Benken

**CURRENT/PREVIOUS POSITION:** Supervisor, Geographic Information Systems - Brevard Public Schools

**CURRENT/PREVIOUS SALARY:** \$67,338 **CURRENT WORK CALENDAR:** N/A

**RECOMMENDED POSITION:** Manager, Centralized Routing (DD-122)

**RECOMMENDED SALARY:** \$85,000, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 5/8/2019

**NUMBER OF APPLICANTS:** 20

**NUMBER OF QUALIFIED APPLICANTS:** 3

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 3

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Master's Degree, Geography, State University of New York at Binghamton, Binghamton, NY

**AWARDED:** Bachelor's Degree, Geography, State University of New York at Geneseo, Geneseo, NY

**SELECTION COMMITTEE:**

John Lyles, Executive Director, Student Transportation & Fleet Services

Kay Blake, Manager, Transportation Operation, Transportation & Fleet Services

Rolando Alvarez, Manager II, Transportation Terminals, Transportation & Fleet Services

Thomas Fitzpatrick, Manager I, Vehicle Maintenance

Christine Henschel, Principal, South Plantation High

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**RECOMMENDED CANDIDATE:** Angel Gomez

**CURRENT/PREVIOUS POSITION:** Principal, Piper High

**CURRENT/PREVIOUS SALARY:** \$120,395

**CURRENT WORK CALENDAR:** 244 Days

**RECOMMENDED POSITION:** Coordinator, Governmental Affairs (Z-026)

**RECOMMENDED SALARY:** \$108,760, Pay Grade 27, Step 12, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 5/8/2019

**NUMBER OF APPLICANTS:** 39

**NUMBER OF QUALIFIED APPLICANTS:** 4

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 4

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Master's Degree, Educational Leadership, Nova Southeastern University, Fort Lauderdale, FL

**AWARDED:** Bachelor's Degree, Mathematics Education, University of Central Florida, Orlando, FL

**SELECTION COMMITTEE:**

John Sullivan, Director, Legislative Affairs

Susan Cantrick, Director, Applied Learning

Nadine Drew, Specialist, Communications, Chief Public Information Office

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***

EMC/ca

Board Item: G-3

Board Date: 5/7/2019

Tracking Number: 2964

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**RECOMMENDED CANDIDATE:** Philip Harris  
**CURRENT/PREVIOUS POSITION:** Currently Unemployed (Previous: Human Services Administrator, Broward County Government)  
**CURRENT/PREVIOUS SALARY:** \$74,865 **CURRENT WORK CALENDAR:** N/A  
**RECOMMENDED POSITION:** Program Manager, Recovery (E-164)  
**RECOMMENDED SALARY:** \$94,000, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 5/8/2019

**NUMBER OF APPLICANTS:** 21

**NUMBER OF QUALIFIED APPLICANTS:** 2

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 2

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Doctorate Degree, Business Administration, Argosy University, Sarasota, FL

**AWARDED:** Master's Degree, Business Administration, Argosy University, Sarasota, FL

Bachelor's Degree, Communication, University of South Florida, Tampa, FL

**SELECTION COMMITTEE:**

Daniel Gohl, Chief Academic Officer

Michaëlle Valbrun-Pope, Chief Student Support Initiatives & Recovery Officer (Formerly)

Laurel Thompson, Ph.D., Director, Student Services

Teresa Hall, Principal, Marjory Stoneman Douglas High

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS***  
***(NON-INSTRUCTIONAL)***

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**RECOMMENDED CANDIDATE:** Donna Lindsay

**CURRENT/PREVIOUS POSITION:** ESE Specialist, Park Lakes Elementary

**CURRENT/PREVIOUS SALARY:** \$64,188

**CURRENT WORK CALENDAR:** 206 Days

**RECOMMENDED POSITION:** Specialist, Positive Behavior Interventions (EE-141)

**RECOMMENDED SALARY:** \$69,500, Pay Band B, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 5/8/2019

**NUMBER OF APPLICANTS:** 97

**NUMBER OF QUALIFIED APPLICANTS:** 17 (4 withdrew)

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 13

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Master's Degree, Educational Leadership, Nova Southeastern University, Fort Lauderdale, FL

**AWARDED:** Bachelor's Degree, Special Education Specific Learning Disabilities, University of South Florida, Tampa, FL

**SELECTION COMMITTEE:**

David Watkins, Director, Equity & Diversity

Nordia Sappleton, Curriculum Supervisor, School Climate & Discipline

Laurel Thompson, Ph.D., Director, Student Services

Tyney Hogan, Positive Behavior Interventions Coordinator, School Climate & Discipline

Nathalie Neree, Ph.D., Curriculum Supervisor, Behavior, Exceptional Student Education

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***



**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**RECOMMENDED CANDIDATE:** Eric Seifer

**CURRENT/PREVIOUS POSITION:** Tax Auditor, State of Florida Department of Revenue

**CURRENT/PREVIOUS SALARY:** \$50,640

**CURRENT WORK CALENDAR:** N/A

**RECOMMENDED POSITION:** Auditor III (LL-001.3)

**RECOMMENDED SALARY:** \$62,000, Pay Band A2, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 5/8/2019

**NUMBER OF APPLICANTS:** 59

**NUMBER OF QUALIFIED APPLICANTS:** 31 (6 Withdrew)

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 14

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S) AWARDED:** Bachelor's Degree, Business Administration, Florida Atlantic University, Boca Raton, FL

**SELECTION COMMITTEE:**

Joris Jabouin, Chief Auditor

Gerardo Usallan Jr., Manager, Facilities Audits, Office of the Chief Auditor

Meredith Filcman, Manager, Operational Audits, Office of the Chief Auditor

M. Ann Conway, Manager, Internal Funds, Office of the Chief Auditor

Tamecka Mckay, Systems Analyst, Technical Support Services

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS  
(NON-INSTRUCTIONAL)***



**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**RECOMMENDED CANDIDATE:** Abbey Tenn

**CURRENT/PREVIOUS POSITION:** Compliance Staff Auditor, Broward County Auditor's Office

**CURRENT/PREVIOUS SALARY:** \$66,580

**CURRENT WORK CALENDAR:** N/A

**RECOMMENDED POSITION:** Auditor III (LL-001.3)

**RECOMMENDED SALARY:** \$68,000, Pay Band A2, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 5/8/2019

**NUMBER OF APPLICANTS:** 59

**NUMBER OF QUALIFIED APPLICANTS:** 31 (6 Withdrew)

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 14

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Master's Degree, Accounting, Florida International University, Miami, FL

**AWARDED:** Bachelor's Degree, Accounting, University of Florida, Gainesville, FL

**SELECTION COMMITTEE:**

Joris Jabouin, Chief Auditor

Gerardo Usallan Jr., Manager, Facilities Audits, Office of the Chief Auditor

Meredith Filcman, Manager, Operational Audits, Office of the Chief Auditor

M. Ann Conway, Manager, Internal Funds, Office of the Chief Auditor

Tamecka Mckay, Systems Analyst, Technical Support Services

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**RECOMMENDED APPOINTMENT  
SCHOOL-BASED/DISTRICT MANAGERIAL  
ACTING/SPECIAL/TASK ASSIGNMENT PERSONNEL**

**ITEM G-3 (SECTION 7)**

**RECOMMENDED REASSIGNMENT:** Task Assignment, Director, Construction

**RECOMMENDED CANDIDATE:** Philip Kaufold

**CANDIDATE'S PRESENT ASSIGNMENT:** Task Assignment, Director, Construction

**CURRENT SALARY:** \$106,623

**RECOMMENDED ANNUALIZED SALARY:** \$106,623, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

**EXPLANTATION:**

Mr. Kaufold is being recommended to be task assigned as the Director, Construction. Mr. Kaufold's current task assignment as the Director, Construction ends on May 7, 2019. On March 5, 2019, Mr. Frank Girardi was approved for an additional six (6) months as the Task Assigned Executive Director, Capital Programs. While Mr. Frank Girardi serves as the Executive Director, Capital Programs, Mr. Kaufold will continue to serve as the Director, Construction in the interim. On April 24, 2019, School Board Members were provided with written communication outlining key milestones/goals accomplished. This renewed task assignment is needed due to the number of active projects, a high percentage of which are transitioning from design to construction. This task assignment will not exceed six (6) months.

**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Rodolfo Carril  
**CURRENT/PREVIOUS POSITION:** System Support Specialist, Business Applications  
**CURRENT/PREVIOUS SALARY:** \$69,496 **CURRENT WORK CALENDAR:** 244 Days  
**RECOMMENDED POSITION:** Technical Support Analyst III (WW-013.3)  
**RECOMMENDED SALARY:** \$74,578, Pay Grade 24, Step 6, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)  
**RECOMMENDED WORK CALENDAR:** 244 Days  
**EFFECTIVE DATE:** 5/8/2019  
**NUMBER OF APPLICANTS:** 18  
**NUMBER OF QUALIFIED APPLICANTS:** 6 (3 withdrew)  
**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 3  
**REASON FOR SELECTION:**  
This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Associate's Degree, Miami Dade College, Miami, FL  
**AWARDED:**

**SELECTION COMMITTEE:**

Ed Hinline, Director, Facilities Information Systems, Business Applications  
Charlene Collins, Coordinator, Management Systems, Business Applications  
Arlene Nelson, Business Systems Manager, Development, Business Applications  
Sheena Newton, Business Analyst, Business Support Center

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**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Jhonii Louis  
**CURRENT/PREVIOUS POSITION:** School Social Worker, Student Services  
**CURRENT/PREVIOUS SALARY:** \$57,662 **CURRENT WORK CALENDAR:** 196 Days  
**RECOMMENDED POSITION:** Supervisor, School Social Work Services (Grant Funded) (B-012)  
**RECOMMENDED SALARY:** \$77,000, Pay Band C, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 5/8/2019

**NUMBER OF APPLICANTS:** 44

**NUMBER OF QUALIFIED APPLICANTS:** 5

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 5

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Doctorate Degree, Nursing, Barry University, Miami, FL

**AWARDED:** Master's Degree, Social Work, Barry University, Miami, FL

Bachelor's Degree, French, University of Miami, Miami, FL

**SELECTION COMMITTEE:**

Laurel Thompson, Ph.D., Director, Student Services

Gastride Harrigan, Ed.D., Principal, Cypress Run Education Center

Marisa Kinney, Supervisor, Social Work Services, Student Services

Nathalie Neree, Ph.D., Curriculum Supervisor, Behavior, Exceptional Student Education

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**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Jennifer Harpalani

**CURRENT/PREVIOUS POSITION:** IT Auditor, BAE Systems Applied

**CURRENT/PREVIOUS SALARY:** \$77,450

**CURRENT WORK CALENDAR:** N/A

**RECOMMENDED POSITION:** Auditor III (LL-001.3)

**RECOMMENDED SALARY:** \$80,000, Pay Band A2, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2017-2018 Pay Band Salary Schedule

**RECOMMENDED WORK CALENDAR:** 244 Days

**EFFECTIVE DATE:** 5/8/2019

**NUMBER OF APPLICANTS:** 59

**NUMBER OF QUALIFIED APPLICANTS:** 31 (6 withdrew)

**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 14

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S)** Bachelor's Degree, Computer Science, University of Oklahoma, Norman, OK

**AWARDED:**

**SELECTION COMMITTEE:**

Joris Jabouin, Chief Auditor

Gerardo Usallan Jr., Manager, Facilities Audits, Office of the Chief Auditor

Meredith Filcman, Manager, Operational Audits, Office of the Chief Auditor

M. Ann Conway, Manager, Internal Funds, Office of the Chief Auditor

Tamecka Mckay, Systems Analyst, Technical Support Services

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**RECOMMENDED POSITION**  
**AND**  
**SUMMARY OF ADVERTISED POSITION**

**REVISED**

**RECOMMENDED CANDIDATE:** Reginald Moncrief  
**CURRENT/PREVIOUS POSITION:** Foreman, Warehouse - SBBC  
**CURRENT/PREVIOUS SALARY:** \$67,937 **CURRENT WORK CALENDAR:** 261 Day  
**RECOMMENDED POSITION:** Supervisor, Logistics and Relocation Services (DD-120)  
**RECOMMENDED SALARY:** \$71,442, Pay Grade 23, Step 7, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)  
**RECOMMENDED WORK CALENDAR:** 244 Days  
**EFFECTIVE DATE:** 5/8/2019  
**NUMBER OF APPLICANTS:** 14  
**NUMBER OF QUALIFIED APPLICANTS:** 4  
**NUMBER OF QUALIFIED APPLICANTS INTERVIEWED:** 4

**REASON FOR SELECTION:**

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

**DEGREE(S) AWARDED:** High School Diploma. Plantation High School. Plantation, FL

**SELECTION COMMITTEE:**

Mary Coker, Director, Procurement & Warehousing Services  
Danielle Mamede, Assistant Director, Procurement Compliance, Procurement & Warehousing Services  
Mark Dorsett, Area Manager, Trades (Zone 1), Maintenance-Zone 1

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## Human Resources & Equity

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### Charter School Leave

School Board Policy 1163, Charter School, 8. Employees of Charter Schools.

School Board Policy allows a District employee to be granted a personal leave if the employee leaves to accept employment in a charter school located in Broward County. The leave shall be renewed each year as long as the employee is employed by the charter school. The School District shall not require resignation of teachers desiring to teach in a charter school. There is no maximum number of years the employee can remain on leave. The leave can continue until the employee returns to work or resigns/retires.

In addition, a charter school may not knowingly employ an individual who has resigned from a school district in lieu of disciplinary action with respect to child welfare or safety, or who has been dismissed for just cause by any school district with respect to child welfare and safety. The qualification of teachers shall be disclosed to parents.

### Administrators

School Board Policy 4409, Personal Leaves, indicates that upon return from Personal Leave, an administrator may apply for any existing open administrative positions for which the individual qualifies. If there are no open administrative positions for which the individual can apply, and the person holds a valid Florida teaching certificate, had at some point in time been employed as a teacher with the School Board of Broward County, and had received a Continuing Contract (CC) or Professional Services Contract (PSC) in Broward County, the individual will be placed in a teaching position by the Instructional Staffing Department in accordance with the Collective Bargaining Agreement between the parties

### Instructional/Teachers (BTU CBA, Article 24, M)

If an Instructional employees indicates that they want to return to work, the Instructional Department shall place the employee into a position for which he/she is qualified.